By Thomas J. Diedrick, Executive Director

As I reflect back on the year, we have in many ways, had an outstanding year in regards to services for people with disabilities, those who are older and the community. I encourage you to read the Annual Report insert. This is only a summary of accomplishments, but it gives you an idea of the activities and services we provided.

This summer we co-sponsored a celebration to mark the 25th Anniversary of the Americans with Disabilities Act. The ADA is a milestone giving people with disabilities “civil rights” in the area of Employment, State and Local Government Services, Transportation, Public Accommodations and Telecommunication. The event was well attended. It gave participants the opportunity to not only recognize the successes of the ADA, but also to remind them of future challenges.

Another major community event was the Assistive Technology Resource Fair held in September at the Lambeau Field Atrium. This was a huge undertaking, but well worth it. All who attended found it beneficial. See article inside for more details.

On another note, there were some significant changes in Wisconsin’s Long Term Care system that will have an impact on people with disabilities and those who are older. The Governor proposed and Legislature passed a major reorganization of Family Care and IRIS. Please share any concerns with your legislators how proposed changes will impact your life. Options will be posting details as they are released on our facebook page and website: www.optionsil.com

Wishing you Happy Holidays!
Voter Photo ID is now the Law in Wisconsin – Be Ready!

2016 will be an important voting year for Americans. Wisconsinites will be voting for President, U.S. Senator, U.S. Representative, even-numbered Wisconsin State Senate seats, all Wisconsin Assembly seats, and all District Attorneys. The 2016 elections are scheduled for February 16, April 5, August 9, and November 8. Most voters will now need to show a photo ID to vote. Below is information that will hopefully answer any questions you may have about obtaining a photo ID for voting.

There are many questions about what voter photo ID will mean for seniors and people with disabilities. There are limited ways to satisfy the ID requirement.

- **If you vote by permanent absentee ballot** you are exempt from the voter photo ID requirement. **Voters who have a disability or are elderly can request to be added to the permanent absentee ballot list** by mailing a letter to their municipal clerk. It must include the voter’s name, address, and signature and a statement that the voter is “indefinitely confined” which means getting to the polls could be difficult. It does not mean homebound. For more information see [http://bringit.wisconsin.gov/are-there-exceptions-new-law](http://bringit.wisconsin.gov/are-there-exceptions-new-law)

- **If you have a US Passport, Wisconsin driver license or state ID card** that expires after November 4, 2014, you can use it to vote through November 2016. The address does not need to be current. The unexpired paper receipt received from the Department of Motor Vehicles (DMV) can be used while waiting for the DMV to mail your new card.

- New citizens can use their **certificate of naturalization** for 2 years, after which they need to get a state ID.

If you don’t have a voter photo ID and can’t or don’t want to use the indefinitely confined permanent absentee ballot exemption (above), you need to get a free ID from the Department of Motor Vehicles before the next election.

**To get your free state ID, you need to bring:**

- **Proof of Citizenship, name and date of birth**—a birth certificate, naturalization certificate or US passport. (If your name does not match your birth certificate bring proof of name change.) If you don’t have all the proof you need you can ask the DMV to help verify your information.

- **And Proof of Wisconsin Residency**—a utility bill or bank statement, less than 90 days old;

- **And Proof of Identity**—driver license or ID from any state, college photo ID, social security card, military discharge papers (certified copy of form DD-214).

**Out of state IDs cannot be used for voter photo ID.** For full details go to [http://wisconsindot.gov/Pages/dmv/license-drvs/how-to-apply/id-card.aspx](http://wisconsindot.gov/Pages/dmv/license-drvs/how-to-apply/id-card.aspx). Please contact Options at 888-465-1515 ext. 179 for any other questions.

Talk to your friends and neighbors. Make sure every eligible Wisconsin voter has the documentation they need to vote!
Still Celebrating the 25th Anniversary of the Americans with Disabilities Act...

The Americans with Disabilities Act (ADA) of 1990 was passed to promote equal opportunity for people with disabilities. To commemorate and honor this historic event, Lacy Pittman envisioned a creative medium contest called *My Generation: Youth, the ADA, and Art*, which invited young individuals with disabilities to interpret their thoughts about the ADA. The winner of *My Generation* is Kathryn Carroll, who wrote the following “*I (Don’t) Care*”:

**I (Don’t) Care**

I *didn’t care about the ADA* when my large-print textbooks arrived in elementary school. My friends and I giggled about the fact that just one took up an entire desk.

I *didn’t care about the ADA* while I listened to my mom argue on the phone with the bus company, explaining that I did not need a special bus to get to school, but an accessible bus stop. I took the bus with the other kids.

I *didn’t care about the ADA* when I heard my dad tell my teachers in elementary school that, given the right opportunity, I would make them proud. And I did.

I *didn’t care about the ADA* when my standardized tests arrived in high school and I couldn’t read them because they were not enlarged. I cried at home because I had studied so hard and it didn’t matter.

I *started to care about the ADA* when my guidance counselor told me to write a letter to the makers of the standardized tests, telling them that I needed better.

I *didn’t know much about the ADA* so I didn’t write the letter.

I *started thinking about the ADA* when I went to college and had to be an advocate for myself to get the resources I needed.

I *thought about the ADA* a lot while I studied abroad, watching the foreign students with disabilities get by with a lot less institutionalized help.

I *thought about the ADA* on the train when my classmate, who was from South America, said, “In my country, people like you would stay at home.” In my country, they don’t.

I *thought about the ADA* when I met someone who would be studying abroad in the US, at my university. He worried about getting accommodations.

Continued on page 4
I (Don’t) Care cont…

I care about the ADA because I once heard people rave about the fact that the DC metro has elevators – at every station.

I care about the ADA because next week, I am going to the movies with two persons who are deaf, one who is blind, and three who are wheelchair users. We can all go to see the same movie, at the same time.

I didn’t care about the ADA when the people who wrote it and made it law cared about people like me.

I care about the ADA more than I can say.

Kathryn Carroll is currently pursuing a law degree at St. John’s University with the intention of becoming a civil rights or human rights lawyer. The ADA expanded Carroll’s view of the world and as a result, was the inspiration for this poem. Carroll said, “As a student and a young person, I believe that though we may not feel any connection between the ADA and the daily obstacles we face, it is in fact a statement of equal rights and privileges for all to enjoy.”

Want to Get Involved in Legislative Advocacy? Join Act Now!

Ed Roberts, the Father of Independent Living, is quoted as saying an Independent Living Center has “three top priorities: advocacy, advocacy, and advocacy.” In an effort to gather advocates together on disability related issues, Options has a strong and active legislative advocacy network called Act Now. Individuals in the network receive, via email or mail, legislative alerts and updates on issues impacting people with disabilities. When an alert or update is received, the individual is encouraged to pursue the issue by contacting their area legislator.

Contacting your legislator about issues that may effect you, or someone you know, is important. Your legislator wants to hear first hand how legislation being considered can impact your life positively or negatively. It helps in their decision making. Joining Act Now will assist you in those efforts. This network will educate you on the issues and help you to advocate more effectively. And the more people in the network, the greater the impact.

If you are interested in joining Act Now, contact Sandy Popp at Options (920) 393-1043 or toll-free at (888) 465-1515, ext. 179. Remember, your voice can make a difference!
Assistive Technology Program for People with Dementia—AT Home with Dementia

The AT Home with Dementia program is a collaborative effort among the Aging and Disability Resource Center of Brown County (ADRC), Curative Connections, and Options for Independent Living. The AT Home program provides in-home assessments for families who are caring for someone with dementia, to provide assistance to the care giving and to improve home safety. It is also designed to assess the person with dementia to see where improvements can be made in their overall well-being.

Our Specialists go into the home and discuss with the family specific concerns or issues they may be having. Each of the Specialists shares samples of assistive technology that may be beneficial. It is important to note that all equipment can be tried out for a period of time to see if it is helpful. If the equipment is found helpful, the Specialists will assist in ensuring it is obtained. Some of the items can be put into action immediately and are quite inexpensive, while others may need to be ordered or are more high tech. As the program continues to evolve new and improved researched devices/gadgets have emerged and are being introduced to families.

The AT Home with Dementia: Assistive Technology Support program looks forward to our second year and reaching out to even more families. Funding for this program was provided through a grant from the Basic Needs Giving Partnership of the Greater Green Bay Community Foundation, including the U.S. Venture Open Fund for Basic Needs, the J.J. Keller Foundation, and donors of the Community Foundation.

Upcoming Event in January with Teepa Snow!

Creating Moments of Joy: A Day with Teepa...The AT Home with Dementia: Assistive Technology Support program would like to invite you to a very special Caregiver Training Monday, January 11th, 2016, with nationally recognized presenter Teepa Snow. Teepa is an occupational therapist working as a dementia care and dementia education specialist. She has over 33 years of clinical experience in the field of geriatrics and dementia care and has provided care to family members with dementia conditions. Teepa currently practices independently and serves clinical appointments with Duke University's School of Nursing & UNC-CH School of Medicine. She provides interactive and creative educational and practical hands-on training sessions to organizations and providers throughout the US & Canada. She has been actively involved in teaching and clinical research projects throughout her practice career.

The training will be held at the Ramada Plaza, 2750 Ramada Way, in Green Bay from 8 am—3:30 pm. Registration is required as there is a limited number of spaces available. Registration fees are: Family Caregiver $5.00, Student $10.00, and Professional $25.00. Caregivers will get first priority to attend the training. Scholarship funds are available to help pay the cost of care for your loved one while you attend this program. For scholarship and/or registration information please call 920-593-3521. Registration deadline is December 18, 2015.
Options Welcomes New Staff

Alyson Windle – Hello everyone! I am Options for Independent Living’s new Independent Living Coordinator for Fond Du Lac, Green Lake, Marquette, Waupaca and Waushara counties. My office is in Options Appleton Office located at the Thompson Center. I recently graduated from the OTA program at Fox Valley Technical College and am now certified and licensed in the state of WI as an Occupational Therapy Assistant. I have always enjoyed working with people and have experience working in a variety of settings including: CBRFs, child care, nursing homes and treatment foster homes. When I’m not at work I enjoy babysitting, cooking, movies (especially B-rated horror movies) and The Walking Dead! I am looking forward to this new chapter in my life and am excited to work with the Options team!

WI’s Long Term Care System Change Update

Last June the Wisconsin Legislature voted to overhaul Wisconsin’s current long term care system of Family Care and IRIS, despite the overwhelming cry from the disability and aging community to leave the current money saving and successful system intact. Since that time disability advocates are letting DHS and the Governor know changes to WI’s long term care system should be done in a slow and carefully planned manner. Advocates want “nothing about us, without us.” Stay tuned there will be more in the next issue and on our website/facebook.

Options has HOME funds for Home Accessibility, Rehabilitation, or Repair

Options for Independent Living, Inc. has received federal funding through the State of Wisconsin Department of Administration, Division of Housing to administer the HOME Investment Partnership Program (HOME Loan Program). The HOME Loan Program provides deferred no payment and no interest loans to low or moderate income persons with a disability and those who are older for the purpose of making accessibility improvements and general home improvements or repairs to their single family home. The loan must be paid back when the property is sold, transferred or ceases to be the borrower’s principal place of residence.

Types of projects include (but not limited to) ramp construction, bathroom, kitchen and bedroom modifications, along with general housing rehabilitation and repairs. The counties served by this program include Brown (outside Green Bay city limits), Calumet, Door, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Shawano, Sheboygan, Waupaca, Waushara and Winnebago Counties. Applicants must meet the eligibility requirements to be considered for a loan. For more information contact Steve LaFrombois at Options, 920-490-0500 or toll-free at 1-888-465-1515, ext. 122.
Benefits Buzz

Social Security - Social Security Administration Announces No Cost-of-Living Increases for 2016

The Social Security Administration (SSA) announced that there will be no cost-of-living increase for Social Security or Supplemental Security Income (SSI) benefits in 2016. The Social Security Act provides for annual increases in Old-Age and Survivors Insurance (OASI), Disability Insurance (DI), and SSI benefits based on inflation as measured by the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W). Because the CPI-W decreased over the last year, there will be no increase in Social Security or SSI benefits in 2016.

However, as noted in a statement by The Arc’s Senior Executive Officer for Public Policy, Marty Ford, many beneficiaries will still face increases in costs such as out-of-pocket medical expenses and housing.

SSA also announced that two important thresholds for Social Security Disability Insurance (SSDI) beneficiaries with disabilities will increase in 2016: the Substantial Gainful Activity level for non-blind individuals will increase from $1,090 per month in 2015 to $1,130 per month in 2016, and the Trial Work Level will increase from $780 per month in 2015 to $810 per month in 2016.

Because there is the “hold harmless” provision in Medicare Part B, Part B premiums for about 70 percent of OASI or DI beneficiaries will not increase in 2016. Medicare Part B beneficiaries who are not held harmless (generally higher income beneficiaries and those newly enrolled) will have a Part B premiums of $121.80 per month in 2016.

Consumer Spotlight

Jolene—I received help from Options for Independent Living Inc because I have a learning disability. Options for Independent Living taught me about cooking with a crock pot which I don't use very often. The recipe and prep/clean up work was easy and didn't cost a lot to make. I also learned more about household cleaning and time management. I struggle with time management, but through what I was taught my time management planning is getting better with the help of charts.

Household cleaning is a big task for single people when you do the cleaning by yourself and are uncertain how to do something or not sure what chemicals or tool to use. Charts and daily planner reminders are a very helpful resource to use for learning life skills because I learn hands on and visually. My caseworker was very helpful in teaching me about life skills. I learned a lot with help from Options for Independent Living. I strongly recommend Options for Independent Living for anyone who struggles with every task whether you have a disability and are just looking for someone to help you learn about how to do something.
Winter Recreation

WI State Parks - State park visitors can enjoy the outdoors year-round, but cross-country skiing is a favorite among fervent winter recreationists. "Wisconsin state parks offer opportunities for everyone," explains Anthonette Gilpatrick, the accessibility coordinator for the Department of Natural Resources. The State Park System wanted to have skiing opportunities for people with disabilities and this was made possible through sit skis.

Sit skis include a chair on top of the skis which provides more control and balance for skiers with a disability. All of the properties where the sit skis are available also offer easier, groomed trails.

And as a reminder, WI State Parks have many wonderful accessible cabins and rustic camping sites for the camping enthusiast, but the cabins fill up quickly. **Reservations are accepted after January 10th, 2016.** Remember to make your reservations early to take advantage of the wonderful accessible camping opportunities.

For more information on the sit-ski programs and the accessible cabins or campsites contact Anthonette Gilpatrick (608) 266-2181 and (608) 267-2752 TTY or toll-free at (888) 936-7463. You can also check out the website at: [http://dnr.wi.gov/topic/openoutdoors/](http://dnr.wi.gov/topic/openoutdoors/).

Moving Mountains Adaptive Ski Program—Pine Mountain, MI

“Moving Mountains” is a coordinated effort between Pine Mountain Resort, local interested medical professionals and many highly energized and dedicated volunteers. The program’s intent is to provide alpine ski instruction to those with disabilities who want to enjoy the outdoors and engage in a wonderfully exhilarating winter sport. The instructors are trained to work with individuals who have physical disabilities as well as those with intellectual disabilities. Moving Mountains has two adaptive Junior dual skis and two adaptive adult dual skis for lessons.

Lessons are free and offered by appointment only. Please call (906) 779-3752 to schedule a lesson or to get more information. Moving Mountains Adaptive Program is a 501(c)3 organization.
Tech Closet News

*Options* has a technology closet filled with items that people can try-out before they purchase them. *Options* AT Specialist can assess an individual with a disability to determine the role assistive technology can play in achieving greater independence. Below are tech closet items that a person can try-out. If you would like more information on the items below or how assistive technology can help you in your goal of independence, contact Calvin Richtig, *Options* AT Specialist, at 920-490-8270, ext.130 or toll-free at 888-465-1515, ext.130.

**Amazon Echo (pictured right)** is a voice activated, internet driven speaker that can give you hands free access to the internet and also control electronic devices in your home. Echo connects to a cloud-based voice service to provide information, answer questions, play music, read the news, check sports scores or the weather, read emails, check your calendar and more—instantly. All you have to do is ask. Use Echo to switch on the lamp before getting out of bed, turn on the fan or space heater while reading in your favorite chair, or dim the lights from the couch to watch a movie—all without lifting a finger… or even raising your voice. Echo works with devices such as lights and switches from Belkin WeMo, Philips Hue, SmartThings, Insteon, and Wink. Starter kits are available for easy setup.

**Large print playing cards (pictured below)** - There are many alternative styles of playing cards available for individuals with low vision. If you find yourself squinting to read your cards, or maybe even stopped playing cards altogether because of difficulty with standard cards please contact Options for Independent Living to inquire about many of the different styles available and see them for yourself.

**KNFB Reader (pictured right)** - By harnessing the power of digital photography coupled with state of the art hardware, this highly praised app, tailored to the specific needs of people who are blind or visually impaired, makes access to print materials faster and more efficient than ever. KNFB Reader will allow you to take a picture with your smart device and it will read aloud the text within the picture. It is a great portable reader for individuals who have vision loss or learning disabilities.
Options had three successful events over the summer and fall...

**Wednesday, July 22nd, the 25th Anniversary of the ADA** was celebrated on Green Bay’s City Deck. It was a wonderful day with about 100 people attending. Speakers included County Executive Troy Streckenbach and Green Bay Mayor Jim Schmitt, Aaron Popkey (public relations manager for the Green Bay Packers), Marge Liberski-Aznoe (retired counselor for the Office for the Deaf an Hard of Hearing and a person who is deaf), and Jessica Nell (social worker, business owner, and person with a disability). They brought to light what it was like before the ADA, what has changed since the ADA was signed into legislation, and the advocacy that needs to continue to keep the ADA strong. Music was provided by musician Mary Swain. Options would like to thank all those who attended and all the volunteers who helped make the event a success. The event was sponsored by the ADRC of Brown County, ASPIRO, CP Inc., My Team Triumph, Curative Connections, and *Options* for Independent Living.

**Saturday, August 22nd** the Knights of Columbus Council #617, Independent Mobility Plus, and *Options* for Independent Living hosted a free “**Wheelchair Wash and Safety Check**.” About 20 power and manual wheelchairs, along with scooters, were washed and inspected. Tours of *Options* David Hall Showcase Model Home and Accessible Gardens were provided. **Our thanks go out to the volunteer Knights from Council #617 and Independent Mobility Plus staff for making the day possible.**

**Wednesday, September 23rd, *Options* for Independent Living and WisTech Assistive Technology held an **Assistive Technology Resource Fair** at the Lambeau Field Atrium for people with disabilities, persons who are elderly, family members and interested professionals. Approximately 350 people attended the event which included 57 exhibitors from WI and the Midwest displaying adaptive equipment and assistive technology for people with disabilities, along with information on accessible travel, recreation, home modifications, and much, much more. There were also 4 educational seminars held on the state park accessibility alternatives, aids for daily living, the accessibility available on I-pods, I-pads and other digital technology, and making your home accessible. Options would like to thank all the volunteers, exhibitors, and those who attended for making the event not only successful, but the biggest assistive technology fair for WI in 2015.
Support Groups Meeting at Options

Options for Independent Living hosts several support group meetings:

NEW Multiple Sclerosis Support Group—Meetings are held the 4th Tuesday of each month at Options from 6:30—8 pm. Care partner breakout sessions at most meetings. Contact Lisa Van Donsel at 920-621-0949 or email her at lvd10der@yahoo.com for more information.

CARE Café – “A place for adults on the spectrum.” This is a social/support group for adults 18 and over on the autism spectrum. Meetings are held the 2nd and 4th Friday from 6-8 pm at Options. The meetings are free. For more information contact CARE Café on facebook or email mortongbay@aol.com or jjmorton@spectrumblue.net. You can also request that you be added to their email roster which will include updates on meeting plans and location, any meeting changes, etc.

Epilepsy Support Group – Meetings are held at Options every 1st Wednesday of the month from 6:30 – 8 pm. For more information contact Ann Hubbard toll-free at 1-800-693-2287 or direct at 715-341-5811 or email her at ahubbard@epilepsywisconsin.org.

ALS Support Group - Meetings are held the 2nd Wednesday of each month at Options from 6 pm—8 pm. For more information contact Carolynne Younk, MS, Care Service Coordinator for ALS Association WI Chapter Satellite office in Green Bay. Contact number is 920-288-7095.

NEW Tourette Syndrome Support Group - Meetings are held the 2nd Saturday of each month from noon to 2:00 p.m. at Options. Open to all who are interested in learning more about Tourette Syndrome (TS). For more information, please contact Patti Bani at (920) 217-0032 or kbani@new.rr.com.

Find Options on facebook!!

Options for Independent Living can be found on “facebook.” Check it out for up to date happenings, news, and information, etc. Then go ahead and like us on “facebook.”
Wisconsin WisLoan Program

WisLoan is a state-wide alternative loan program helping Wisconsin residents with a disability to purchase assistive technology that assists them in living more independently and productively. Any Wisconsin resident with a disability over the age of 18 in need of assistive technology or home modifications is eligible to apply for a loan.

Some examples of assistive technology include wheelchairs, hearing aids, CCTV’s, and vehicles with modifications. In addition, loans have been approved for home modifications such as ramp construction and roll-in showers. Loan amounts range from $500.00 to $50,000.00, but the actual loan amount will depend on the items purchased and ability to repay.

Current interest rate on a WisLoan is 6.5%. If you have bad credit, including bankruptcy, your application will still be considered. The focus is on the ability to make monthly payments to pay back the loan. For more information or to apply for WisLoan call Options at 920-490-0500 or toll-free at 1-888-465-1515.

WisLoan is a federally-funded project of the National Institute for Disability and Rehabilitation, and a cooperative service of the WI Dept. of Health and Family Services, IndependenceFirst, and BMO Harris Bank.

Telework Loan Program

The Wisconsin Telework program is a statewide, alternative loan program that allows Wisconsin residents with disabilities to purchase computers and other equipment needed to work from home or from other remotes sites away from the office, such as work on the road or at a telework center. Loan funds can be used to purchase equipment, training to use equipment, extended warranties, and cost of maintenance and repairs.

You can apply for the amount you need, but actual loan amounts will depend on the item purchased and your ability to repay the loan. The interest rate is 6.5%. Term length depends on the amount of the loan and the item purchased. For more information contact the staff at Options for Independent Living at 920-490-0500 or toll-free at 1-888-465-1515.

This program is made possible through a grant from Rehabilitative Services Administration and authorized by section (303)b of the Rehabilitation Act of 1973, as amended and implemented by subsequent program regulation 34 C F R Part 373. The Department of Workforce Development-Division of Rehabilitation received the grant and provides programmatic and fiscal oversight. IndependenceFirst, a community based and consumer-controlled independent living center based in Milwaukee, administers the program in partnership with BMO Harris Bank and WI Independent Living Centers.
**Options Medicaid Personal Care Program**

*Options* offers a Personal Care Program for people with permanent physical disabilities who are: Medicaid beneficiaries, medically stable, require personal care services, and have identified an individual to provide personal care.

The program is consumer directed and includes personal care assistance with: bathing, dressing/undressing, prosthetics, grooming, eating, mobility in home, toileting, transferring, and incidental services (laundry, light housekeeping, meal prep). The consumer must agree to responsibly use personal care services and have back-up support available as needed. *Options* does not provide emergency or back-up personal care services.

Consumers utilizing *Options* Personal Care Program must have chosen an individual who they are interested in hiring. The Personal Care Worker (PCW) candidate must be at least 18 years old and, ideally, be trained in the skill(s) necessary to provide cares to the consumer. The PCW can not be a parent/guardian of a minor child or a spouse.

If you have a referral or would like more information on *Options* Personal Care Program please contact Maia Xiong, HR Manager/Personal Care Program, at 920-490-8270 ext. 114 or toll-free at 888-465-1515, ext. 114 or e-mail at maiax@optionsil.org.

**CenterPoint Going Green!**

Just like trying to reuse durable medical equipment, *Options* tries to be environmentally friendly as much as possible. Therefore, we would like your help. *Options* publishes CenterPoint three times a year. We mail out approximately 2,500 editions each time. CenterPoint is now available in electronic form, PDF and Word text formats, through *Options* website at [www.optionsil.com](http://www.optionsil.com). You can also sign up to receive an email with the newsletter attachments. Go to the website Home page, scroll down and click on Newsletter Sign-up tab on the bottom left. Once you sign up, you will receive the newsletter via an email with a PDF and a Word Text attachment. Help us save the cost of paper, printing and postage by signing up today! Thank you!
For Sale Items

2013 Dodge Caravan with Harmar scooter lift in back. Only 10,000 miles. One Year warranty left on vehicle. Red interior, Black exterior. GREAT CONDITION!!! Asking $22,500. Contact 906-864-2968. Marinette/Menominee area

Hamar hitch mount mobility scooter lift. Can be placed on the back of a vehicle with a trailer hitch. No lifting of scooter needed. Asking $400. Contact 920-562-0017 De Pere

Acorn brand stair lift. Only got a few weeks' worth of use and now is not needed. Paid $3000. Would like $2000 but would negotiate. Will need to have someone disassemble and reassemble. Contact 920-209-4241. Appleton Area


Sliding seat shower bench, $80.00 or best offer; Beasy ll transfer board like new $100.00 or best offer; Manual hoyer lift 400 lb capacity, like new condition. $200 or best offer. Contact Jim at 920-918-4269. Manitowoc area

Bariactric Rollator Walker—Has a seat and basket. Hold up to 250 lbs. Hardly used. Asking $50 Contact Ivan at 920-632-7097. De Pere area


Other Used Medical Equipment Resources
Options website has a classified tab where you may find other items listed that are not in the newsletter so check it out at www.optionsil.com. If you do not have access to the internet and want a print out of the website’s for sale list, contact Barb at Options, 888-465-1515, ext 145, and she will send one to you.

Also, Options has a LEND closet that contains donated medical equipment for people to use, such as walkers, bath benches, toilet seat risers, crutches, etc. If you do not have medical insurance that will cover these items and are in need of them, please give Barb at Options a call at 888-465-1515, ext 145. We may have what you need in LEND.

IndependenceFirst Mobility Store (Formerly the Wheelchair Recycling Program) - used medical equipment. Call (608) 243-1785 - Madison area or (414) 988-5333 - Greater Milwaukee area. Website: http://ifmobility.mcservices.com/
**Options for Independent Living Inc.**

**VISION STATEMENT:** Options for Independent Living empowers people with disabilities.

**MISSION STATEMENT:** Options for Independent Living, serving people with disabilities in 17 counties of Northeast Wisconsin, is the pre-eminent non-profit organization of choice to empower people with disabilities. Options provides opportunities, through advocacy and education, for individuals with all disabilities and ages, to actively access their communities, maximize their independence, and connect with the resources and funding available to them.

<table>
<thead>
<tr>
<th>Staff Directory</th>
<th>Board of Directors</th>
</tr>
</thead>
</table>
| **Main Office—Green Bay** | Mary Burich  
555 Country Club Road  
Toll Free 1-888-465-1515  
Fax 920-490-0700  
TTY 920-490-0600  
**STAFF DIRECTORY**  
To reach staff directly,  
Call (920) 490-8270, then the Extension below:  
**Executive Director**  
Thomas J. Diedrick Ext 111  
tomd@optionsil.org  
**Assistant Director**  
Kathryn C. Barry Ext 183  
kittyb@optionsil.org  
**Accountant**  
Peggy Maas Ext 142  
peggym@optionsil.org  
**Rehabilitation Technology Specialist/Home Program Coordinator**  
Steve LaFrombois Ext 122  
stevel@optionsil.org  
**Accessibility Assessment Specialist**  
Sarah Dunks Ext 132  
sarahd@optionsil.org  
**Work Incentives Benefits Specialist**  
Karín Zuleger Ext 106  
karinz@optionsil.org  
**Work Incentives Benefits Specialist**  
Stacy Schultz Ext 105  
stacys@optionsil.org  
**Independent Living Coordinator**  
Sandra L. Popp Ext 179  
sandyp@optionsil.org  
**Assistive Technology Specialist**  
Calvin Richtig Ext 130  
calvinr@optionsil.org  
**Building Maintenance**  
Lori Nienhaus Ext 184  
lorin@optionsil.org  
**Dementia Assistive Technology Specialist/Independent Living Coord.**  
Stacie Scheibe  
stacies@optionsil.org  
**Advocacy Organizer**  
Byia Martin  
byiam@optionsil.org  
**HR Manager/Personal Care Program**  
Maia Xiong Ext 114  
maiax@optionsil.org  
**RN Supervisor—PCA Program**  
Bonnie Stankevitz Ext 184  
bonnies@optionsil.org  
**RN—PCA Program**  
Carol Hall Ext 181  
carolh@optionsil.org  
**Billing Specialist—PCA Program**  
Annette Nitke Ext 107  
anetten@optionsil.org  
**Secretary**  
Barb Guys Ext 145  
barbg@optionsil.org  
**Certified Peer Specialists**  
Jacqueline West—920-680-2679  
Dave Zanon—920-609-9467  
**Fox Valley Office—Appleton**  
820 W College Avenue  
**Independent Living Coordinator**  
John Meissner—Appleton office 920-997-9999  
johnm@optionsil.org  
**Independent Living Coordinator**  
Alyson Windle—Appleton Office 920-882-9309  
alysonw@optionsil.org  
**Mary Burich**  
President  
**Mark Merrifield**  
Vice President  
**Eric Stream**  
Treasurer  
**Jim Feenstra**  
Secretary  
**Steve Boney**  
**Mari Charles**  
Hugh Danforth  
Joyce David  
Ann Jadin  
Scott Menzel  
Autumn Nordall  
Kevin Pitts  
Karen Smits | |
**Counties served:**
- Brown
- Calumet
- Door
- Fond du Lac
- Green Lake
- Kewaunee
- Manitowoc
- Marinette
- Marquette
- Menominee
- Oconto
- Outagamie
- Shawano
- Sheboygan
- Waupaca
- Waushara
- Winnebago

**Mark your Calendars!**

**Caregiver Training**  
**Creating Moments of Joy: A Day with Teepa Snow**  
**Monday, January 11th, 2016,**  
**8 am—3:30 pm**  
**Ramada Plaza, Green Bay**

For registration information please call 920-593-3521.  
Space is limited.  
Registration deadline is December 18, 2015.  

More information on the training is located inside on page 5.